

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**  
**STRATEGIC HIRE REQUEST**  
**June 1, 2022**

Date

Site	Position	Justification
<input type="checkbox"/> GC <input checked="" type="checkbox"/> CC <input type="checkbox"/> DS	Please include:  <b>Position Title:</b> <i>OH Instructor</i>  <b>Position #:</b> <i>IN-00204</i>  <b>FTE:</b> 1.0  <b>Level:</b> <i>Class VI, Step 6</i>  <b>Department:</b> <i>Career Education</i>	<ol style="list-style-type: none"> <li><b>1. Key responsibilities of position</b> <ul style="list-style-type: none"> <li>○ Classroom Responsibilities</li> <li>○ Evaluation of Students</li> <li>○ Curriculum</li> <li>○ Student Advising</li> <li>○ Professional Development</li> <li>○ Additional Responsibilities</li> </ul> </li>   <li><b>2. Current status of position:</b> <ul style="list-style-type: none"> <li>○ Filling a <i>replacement position included in the budget</i></li> </ul> </li>   <li><b>3. Strategic Staffing Rationale:</b>            Please address at least one of the following items:           <ul style="list-style-type: none"> <li>○ Critical threshold of instruction or support services:                We are unable to meet the needs of the entire horticulture industry with no full time instructor. The large field site, nursery and the many events hosted by O.H. require instruction and guidance which would improve considerably with a full time instructor.</li> </ul> </li>   <li><b>4. Budget Impact – Please specify the following:</b> <ul style="list-style-type: none"> <li>○ Is position included in the current budget? <b>Yes</b></li> <li>○ Funding Source? <b>Unrestricted</b></li> <li>○ Smartkey and Salary Object: <b>1462201-1110</b></li> <li>○ Annual Salary at Step B: <b>76,722</b></li> </ul> </li> </ol>